



BENEFITS OVERVIEW FOR FULL TIME REGULAR EMPLOYEES

(Full time employees are those routinely schedule to work 30 or more hours per week)

PAID TIME OFF (PTO)

Eligible employees include those routinely work 20 or more hours a week on a regular basis. PTO hours are prorated accordingly.

HEALTH INSURANCE - (HDHP - High Deductible Health Plan/HSA-Health Savings Account)

The Health Savings Account (HSA) includes contributions by the Northeastern Center on the employee's behalf.

LIFE INSURANCE

Valued at one time the employee's annual salary plus \$10,000. At no cost to the employee.

401K

The plan has safe harbor provision as well as a match, and profit sharing components.

CONTINUEING EDUCATION FUNDS:

These funds aid employees toward career advancement and promote continuing education.

CAREER DEVELOPMENT FUNDS:

Designed to encourage staff participation in programs further professional competence. These funds are set aside for seminars, workshops, conventions intended for the professional development of staff.

ADDITIONAL NOTEWORTHY BENEFITS INCLUDE:

- ❖ **FUNERAL LEAVE**
- ❖ **WELLNESS PROGRAM**
- ❖ **EMPLOYEE ASSISTANCE PROGRAM (EAP)**
- ❖ **MALPRACTICE/LIABILITY INSURANCE**
- ❖ **FLEXIBLE SCHEDULES**
- ❖ **EMPLOYEE REFERRAL PROGRAM**

Equal Opportunity Employer